

CODE OF CONDUCT for Volunteers 2026



The Code of Conduct states the values and standards expected at all times.

When in my capacity as a coach, umpire, table official, team manager, teacher, tutor, assessor, tester, trainer, verifier, mentor or volunteer, **I will:**

- Be a positive role model for netball by acting in a way that projects a positive image of my role; be fair, considerate and honest with all participants and officials.
- Display high standards in my language, manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience.
- Exercise reasonable care and skill when carrying out my duties, including but not limited to keeping up to date with the latest practices and developments by taking up further education and other personal and professional development opportunities.
- As an umpire, exercise reasonable care and skill to consistently enforce the rules of the game and apply the rules fairly, demonstrating complete impartiality throughout.
- As a coach, seek to inspire and motivate in accordance with an individual's abilities to enable them to play to the best of their ability and realise their potential. Provide athletes with planned and structured training programmes and session plans for players appropriate to their needs and goals. Ensure that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness or injury.
- Ensure that the training and/or competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
- Ensure that I abide by the principles outlined in the Physical Contact and Young Person in Netball Guidance, whenever an activity necessitates physical contact.
- Ensure that I comply with all health and safety regulations that apply to the role I am undertaking.
- Be aware of England Netball's policies, in particular the safeguarding policies and ensure that any concerns are reported to the club's safeguarding officer.
- Communicate effectively and positively with all parents, players, coaches, umpires, officials, committee members and those in the public domain.
- Be mentally and physically fit to carry out my role within netball.
- Endeavour to abide by this code of conduct and promote it to others.
- Welcome new members or volunteers and cooperate with others.

I understand that if I fail to follow the code, England Netball may take action against me under the Disciplinary Regulations which may result in Sanctions including suspension.

Newbury Juniors reserve the right to revoke your role in the club if necessary.